



Annual Data Services Report to the RDCs: Addison County

Provided by: UVM Office of Engagement

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Contact:

Emma Spett, UVM Office of Engagement

Emma.spett@uvm.edu

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Demographic Profile

The below demographic profiles display comparative and trend data with respect to age, gender, education, race, and ethnicity, in addition to a series of social indicators that provide insight into the challenges and opportunities faced by Addison County, VT. The demographic data provided in this report is updated as of 2020, with data from the American Community Survey.

The data in Table 1 and Table 2 indicate decreasing populations of children under 18 years of age who made up 21.3% of the population in 2010, and only 16.7% of the population in 2020. This is complemented by an aging population of individuals over the age of 55, with the age group of 55-64 year olds increasing from 13.6% to 15.5% between 2010 and 2020, and the group of 65-74 year olds increasing from 7.1% to 12.4% between 2010 and 2020.

Addison County has also experienced a shift in racial and ethnic distribution between 2010 and 2020. The percent of populations who identify as Black and Hispanic or Latino both increased by 0.3% and 0.6%, respectively. The county's population is still made up of majority white folks, although the percentage of white individuals decreased by about 2.3% between 2010 and 2020.

Table 1. Demographic Profile of Addison County, VT by Percent.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Population (ACS)	—	—	—	—	—	—	—	—	—	—	—
Male	50.3%	50.2%	50.1%	50.0%	49.9%	49.7%	49.6%	49.5%	49.5%	49.6%	49.7%
Female	49.7%	49.8%	49.9%	50.0%	50.1%	50.3%	50.4%	50.5%	50.5%	50.4%	50.3%
Median Age²	—	—	—	—	—	—	—	—	—	—	—
Under 18 Years	21.3%	20.9%	20.3%	19.7%	19.2%	18.7%	18.2%	17.9%	17.5%	17.2%	16.7%
18 to 24 Years	12.9%	12.6%	12.6%	13.0%	13.1%	13.2%	13.4%	13.6%	13.6%	13.9%	13.8%
25 to 34 Years	9.4%	9.5%	9.6%	9.5%	9.7%	10.0%	9.9%	9.9%	10.0%	9.9%	10.0%
35 to 44 Years	13.2%	12.9%	12.4%	12.0%	11.6%	11.2%	11.2%	10.8%	10.7%	10.7%	10.9%
45 to 54 Years	16.5%	16.4%	16.3%	16.0%	15.6%	15.2%	14.8%	14.4%	14.0%	13.6%	13.0%
55 to 64 Years	13.6%	14.2%	14.7%	15.1%	15.5%	15.6%	15.6%	15.6%	15.7%	15.6%	15.5%
65 to 74 Years	7.1%	7.4%	7.8%	8.3%	8.8%	9.4%	10.2%	10.8%	11.4%	11.9%	12.4%
75 Years and Over	6.0%	6.1%	6.3%	6.4%	6.6%	6.7%	6.8%	6.9%	7.1%	7.3%	7.7%
Race: White	95.7%	95.8%	95.7%	95.5%	95.3%	94.9%	94.7%	94.5%	94.2%	93.9%	93.4%
Race: Black or African American	0.9%	0.9%	0.9%	0.9%	0.9%	1.0%	1.1%	1.1%	1.3%	1.5%	1.2%
Race: American Indian and Alaska Native	0.3%	0.3%	0.3%	0.3%	0.3%	0.4%	0.3%	0.3%	0.3%	0.4%	0.4%
Race: Asian	1.3%	1.4%	1.5%	1.6%	1.9%	1.9%	1.9%	1.9%	1.9%	1.8%	2.0%

Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Race: Some Other Race	0.6%	0.3%	0.2%	0.2%	0.2%	0.3%	0.3%	0.4%	0.6%	0.7%	0.4%
Race: Two or More Races	1.2%	1.3%	1.4%	1.5%	1.4%	1.5%	1.6%	1.8%	1.7%	1.8%	2.5%
Hispanic or Latino (of any race)	1.8%	1.8%	1.8%	1.9%	2.0%	2.1%	2.1%	2.2%	2.3%	2.3%	2.4%

Source: Chmura’s JobsEQ, Demographic Profile: Addison County, VT, 2023.

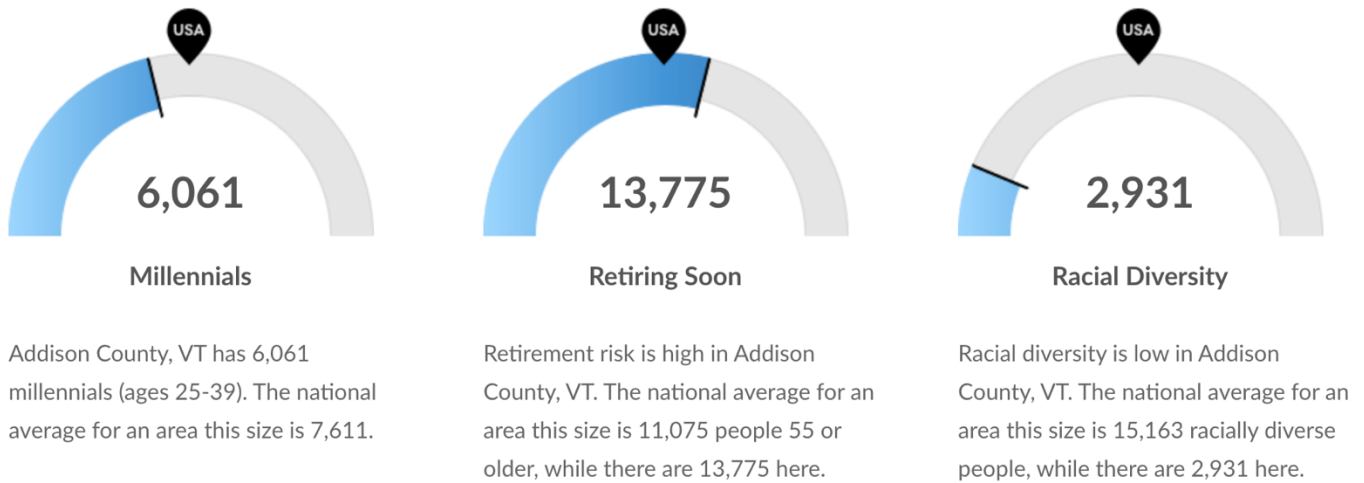
Table 2. Demographic Profile of Addison County, VT by Value.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Population (ACS)	36,841	36,835	36,814	36,811	36,883	36,943	36,926	36,825	36,939	36,882	36,947
Male	18,520	18,484	18,438	18,405	18,395	18,355	18,312	18,214	18,272	18,302	18,351
Female	18,321	18,351	18,376	18,406	18,488	18,588	18,614	18,611	18,667	18,580	18,596
Median Age²	40.4	41.1	41.8	42.3	42.5	42.8	43.0	43.4	43.7	43.5	43.7
Under 18 Years	7,865	7,689	7,475	7,245	7,064	6,912	6,723	6,602	6,474	6,341	6,161
18 to 24 Years	4,763	4,646	4,648	4,773	4,841	4,872	4,964	5,016	5,040	5,121	5,108
25 to 34 Years	3,461	3,507	3,529	3,503	3,581	3,684	3,639	3,639	3,695	3,663	3,708
35 to 44 Years	4,873	4,754	4,547	4,404	4,276	4,148	4,120	3,995	3,942	3,933	4,027
45 to 54 Years	6,074	6,048	6,003	5,882	5,739	5,631	5,450	5,285	5,168	5,007	4,804
55 to 64 Years	5,000	5,247	5,419	5,573	5,702	5,764	5,762	5,763	5,788	5,742	5,730
65 to 74 Years	2,606	2,711	2,885	3,068	3,262	3,473	3,748	3,986	4,223	4,398	4,580
75 Years and Over	2,199	2,233	2,308	2,363	2,418	2,459	2,520	2,539	2,609	2,677	2,829
Race: White	35,253	35,283	35,217	35,166	35,138	35,053	34,962	34,807	34,783	34,625	34,523
Race: Black or African American	338	315	320	317	322	355	411	395	482	541	457
Race: American Indian and Alaska Native	97	108	114	93	107	130	112	100	124	130	135
Race: Asian	465	509	554	605	688	696	707	711	714	663	742
Race: Native Hawaiian and Other Pacific Islander	14	26	32	31	55	36	0	0	0	14	18

Race: Some Other Race	219	104	68	62	68	110	125	153	210	240	160
Race: Two or More Races	455	490	509	537	505	563	609	659	626	669	912
Hispanic or Latino (of any race)	661	678	674	701	729	759	765	795	849	852	885

Source: Chmura’s JobsEQ, Demographic Profile: Addison County, VT, 2023.

Figure 1. Targeted Demographics of Addison County, 2023.



Source: EMSI, Economy Overview: Addison County, 2023.

Educational Attainment

Table 3 displays the trends in educational attainment in Addison County, VT between 2010 and 2020. This indicates a reduction in individuals with no high school diploma and just high school diplomas or GEDs, an increase in individuals with associate's degrees and an increase in individuals with bachelor's degrees and postgraduate degrees.

Table 3. Educational Attainment in Addison County, VT by Percent.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
No High School Diploma	7.9%	7.0%	7.2%	7.5%	6.4%	6.1%	6.0%	5.5%	6.0%	5.8%	5.3%
High School Graduate	34.9%	33.5%	32.8%	32.5%	31.9%	32.2%	31.6%	31.4%	30.9%	29.3%	30.4%
Some College, No Degree	16.5%	16.7%	17.3%	16.7%	17.4%	16.9%	16.9%	16.3%	16.6%	16.3%	14.9%
Associate's Degree	7.8%	7.8%	8.0%	7.6%	8.3%	8.9%	9.2%	9.6%	10.1%	9.7%	9.0%
Bachelor's Degree	19.4%	20.4%	20.8%	20.7%	21.9%	21.7%	22.1%	22.8%	22.5%	24.1%	25.8%
Postgraduate Degree	13.5%	14.7%	14.0%	15.0%	14.1%	14.2%	14.2%	14.4%	14.0%	14.9%	14.7%

Source: Chmura's JobsEQ, Demographic Profile: Addison County, VT, 2023.

Housing

Housing units in Addison County, VT have steadily increased between 2010 and 2020, and is also reflected by an increasing median home value. Homeowner vacancy has increased, peaking in 2016, while rental vacancies have decreased. Renter-occupied housing units have held steady.

Table 4. Housing Stock and Value in Addison County, VT.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total Housing Units	16,619	16,703	16,760	16,767	16,843	16,891	16,971	17,213	17,336	17,431	17,577
Median House Value (of owner-occupied units)²	\$219,000	\$228,600	\$235,500	\$234,500	\$235,200	\$237,300	\$236,400	\$237,000	\$241,900	\$249,700	\$257,100
Homeowner Vacancy	115	141	291	315	344	378	368	253	235	218	184
Rental Vacancy	150	135	156	212	148	179	173	182	139	148	101
Renter-Occupied Housing Units (% of Occupied Units)	3,431	3,567	3,670	3,667	3,636	3,693	3,858	4,053	3,819	3,500	3,633

Source: Chmura's JobsEQ, Demographic Profile, Addison County, VT, 2023.

Labor Force

In this section, trends related to the labor force via labor force participation rate and job seeking and job posting are provided.

With respect to labor force participation rate, between the years of 2010 to 2020, Addison County, VT saw a decrease in labor force participation rate by 2.9%, and an increase in prime-age labor force participation rate by 0.7%. This likely indicates both the aging-out of many participants in the labor force, and an increased participation of people between the ages of 25-54. These numbers were likely highly impacted by the COVID-19 pandemic. Data on total employment is provided for 2021 and 2022 in figure 2 and includes trends from 2010 to 2022Q4. This information displays the impact the COVID-19 pandemic had on employment, and the recovery the region is experiencing.

Table 5. Labor Force Participation Rate in Addison County, VT by Percent.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Labor Force Participation Rate and Size (civilian population 16 years and over)	69.1%	68.0%	68.7%	67.7%	67.4%	67.1%	66.7%	66.8%	66.9%	67.1%	66.2%
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	87.6%	87.7%	87.8%	87.3%	88.5%	88.5%	89.5%	90.1%	89.9%	89.1%	88.3%

Source: Chmura’s JobsEQ, Demographic Profile: Addison County, VT, 2023.

Table 6. Labor Force Participation Rate in Addison County, VT by Value.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Labor Force Participation Rate and Size (civilian population 16 years and over)	20,886	20,643	20,895	20,681	20,748	20,728	20,760	20,779	20,930	20,996	20,871
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	12,617	12,538	12,349	12,035	12,018	11,913	11,815	11,630	11,503	11,220	11,066

Source: Chmura’s JobsEQ, Demographic Profile: Addison County, VT, 2023.

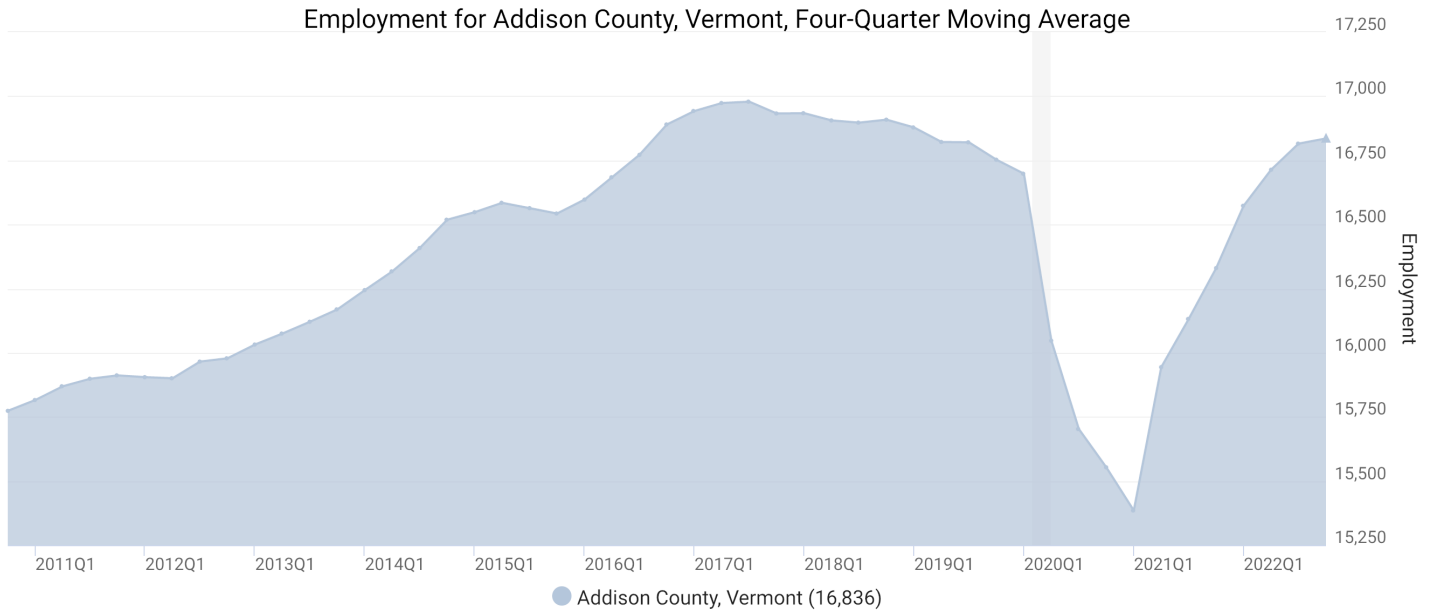


Figure 2. Employment for Addison County, VT. Retrieved from Chmura’s JobsEQ, Labor and Employment Trends, 2023.

These trends are complemented by data on median household and per capita income in Addison County. Over the last ten years, the region has experienced an increase in both household and per capita income.

Table 7. Median Household Income and Per Capita Income in Addison County, VT.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Median Household Income²	\$55,800	\$57,203	\$57,785	\$57,565	\$59,274	\$59,688	\$61,020	\$61,875	\$65,093	\$68,825	\$70,262
Per Capita Income	\$26,599	\$27,683	\$28,550	\$28,722	\$29,295	\$29,561	\$30,154	\$31,051	\$33,120	\$34,741	\$36,390

Source: Chmura’s JobsEQ, Demographic Profile: Addison County, VT, 2023.

Job Postings and Skill Gaps

The charts below outline the top job postings for Addison County, VT by occupation code. Registered nurses represented the largest job posting group, followed by stockers and order fillers and retail salespersons. Two sources are utilized to display different methodologies, from Chmura’s JobsEQ and EMSI.

		Occupations	
SOC	Occupation		Active Job Ads
29-1141.00	Registered Nurses		405
53-7065.00	Stockers and Order Fillers		214
41-2031.00	Retail Salespersons		182
41-1011.00	First-Line Supervisors of Retail Sales Workers		169
21-1093.00	Social and Human Service Assistants		129
31-1131.00	Nursing Assistants		126
29-2061.00	Licensed Practical and Licensed Vocational Nurses		108
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners		107
49-9071.00	Maintenance and Repair Workers, General		107
35-3023.00	Fast Food and Counter Workers		100

Figure 3. Top Job Postings between March 2022-March 2023 in Addison County, VT, 2022. Retrieved from Chmura’s JobsEQ Real Time Intelligence Job Posting Analytics, 2023.

Job posting analytics provide real-time information about job seekers and job postings. The below figures display the top posted occupations, job titles, and in-demand skills for the last five years in Addison County, VT.





















Occupation (SOC)	Total/Unique (Mar 2018 - Mar 2023)	Posting Intensity	Median Posting Duration
 Registered Nurses	1,874 / 949	2 : 1 	27 days
 Postsecondary Teachers	617 / 336	2 : 1 	25 days
 Retail Salespersons	552 / 314	2 : 1 	28 days
 Heavy and Tractor-Trailer Truck Drivers	618 / 304	2 : 1 	31 days
 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	635 / 283	2 : 1 	36 days
 First-Line Supervisors of Retail Sales Workers	501 / 259	2 : 1 	25 days
 Home Health and Personal Care Aides	432 / 235	2 : 1 	21 days
 Education Administrators, Postsecondary	676 / 229	3 : 1 	34 days
 Teaching Assistants, Except Postsecondary	397 / 219	2 : 1 	35 days
 Cooks, Restaurant	583 / 219	3 : 1 	37 days

Figure 4. Job Posting Analytics for Top Advertised Occupations in Addison County, VT, 2018-2023. Retrieved from EMSI, 2023.











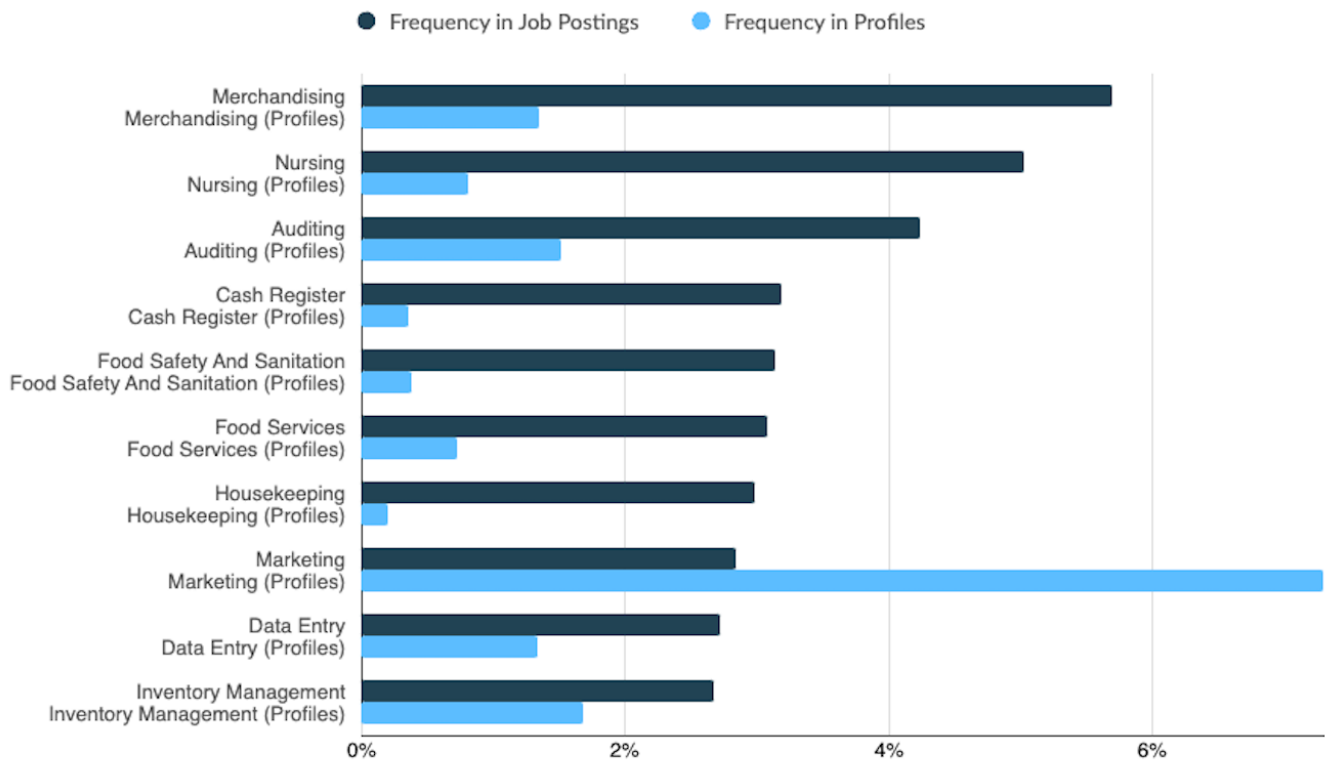
Job Title	Total/Unique (Mar 2018 - Mar 2023)	Posting Intensity	Median Posting Duration
Middle Managers	235 / 170	1 : 1 	33 days
CDL-A Truck Drivers	193 / 103	2 : 1 	29 days
Custodians	222 / 89	2 : 1 	32 days
Paraprofessionals	188 / 81	2 : 1 	31 days
Licensed Nursing Assistants	128 / 68	2 : 1 	30 days
Research Assistants	133 / 62	2 : 1 	21 days
Mechanical Assemblers	229 / 62	4 : 1 	31 days
Summer Interns	106 / 59	2 : 1 	32 days
Astronomy Instructors	162 / 59	3 : 1 	10 days
Operating Room Registered Nurses	165 / 56	3 : 1 	26 days

Figure 5. Job Posting Analytics for Top Advertised Job Titles in Addison County, VT, 2018-2023. Retrieved from EMSI, 2023.

In demand skills display comparative information regarding the frequency in job postings vs. the frequency with which that in-demand skill appears in job seeker profiles. This emphasizes the mismatch between demand and supply in certain occupations. In this case, skills related to nursing are in high demand and low supply.

Top Specialized Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Merchandising	867	6%	142	1%
Nursing	765	5%	86	1%
Auditing	646	4%	160	2%
Cash Register	486	3%	38	0%
Food Safety And Sanitation	478	3%	40	0%
Food Services	470	3%	77	1%
Housekeeping	454	3%	21	0%
Marketing	432	3%	769	7%
Data Entry	415	3%	141	1%
Inventory Management	407	3%	178	2%

Figure 6. Job Posting Analytics for Top In Demand Skills in Addison County, VT, 2018-2023. Retrieved from EMSI, 2023.

In figure 7, the top companies posting for jobs in Addison County is included. Middlebury College and Raytheon Technologies lead the pack with job postings between 2018 and 2023. Some of these companies may no longer be in business.











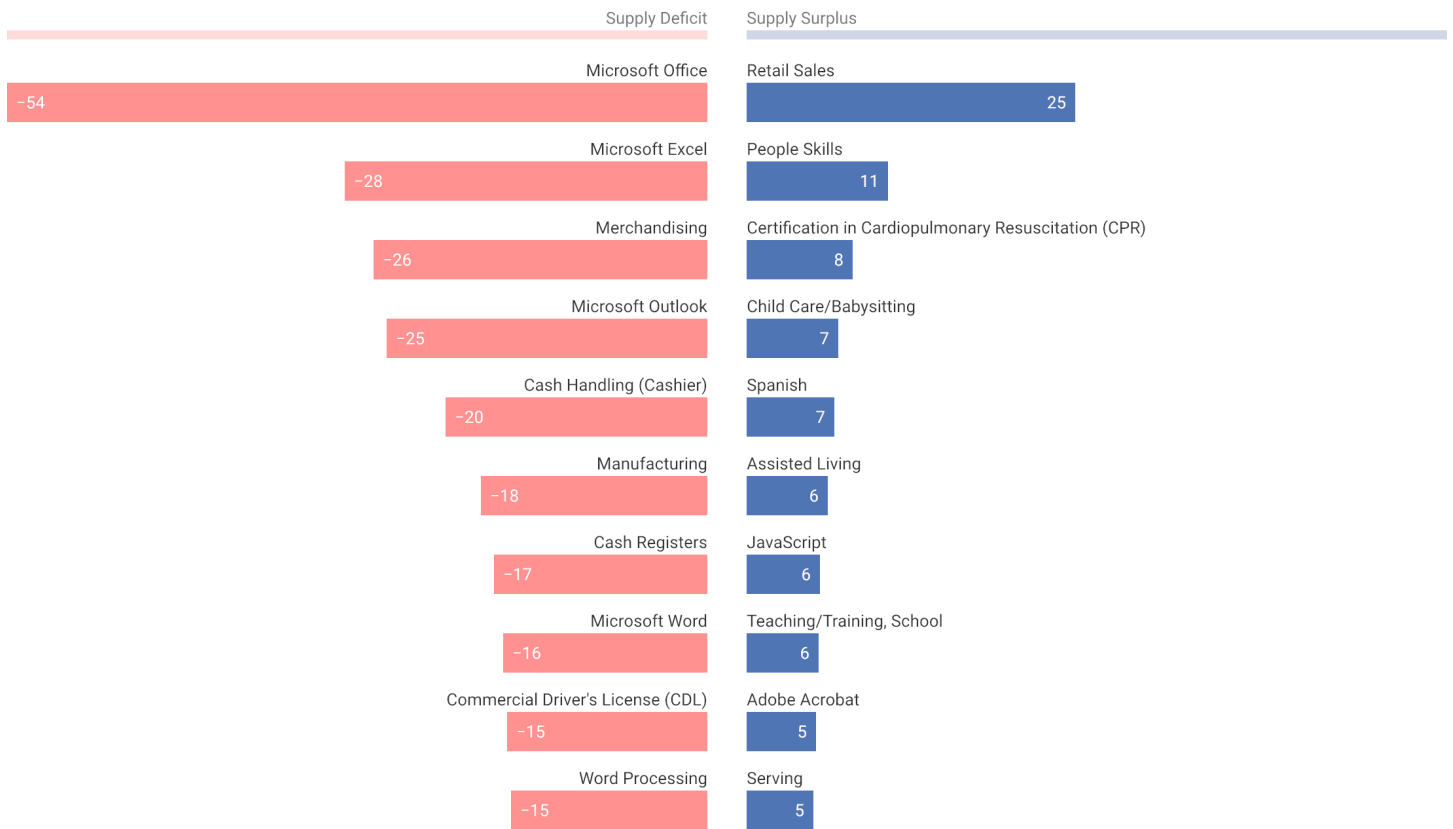
Company	Total/Unique (Mar 2018 - Mar 2023)	Posting Intensity	Median Posting Duration
Middlebury College	9,758 / 3,900	3 : 1 	33 days
Raytheon Technologies	4,330 / 1,407	3 : 1 	22 days
University of Vermont	1,407 / 651	2 : 1 	31 days
BAYADA Home Health Care	597 / 294	2 : 1 	28 days
Northlands Job Corps Center	434 / 238	2 : 1 	52 days
Mount Abraham Unified School District	295 / 201	1 : 1 	34 days
Addison Central School District	408 / 189	2 : 1 	23 days
Walgreens Boots Alliance	541 / 182	3 : 1 	36 days
Vermont Department Of Labor	144 / 135	1 : 1 	33 days
Middlebury Union High School	213 / 124	2 : 1 	26 days

Figure 7. Top Hiring Companies in Addison County, VT, 2018-2023. Retrieved from EMSI, 2023.

Additionally, there is a repository of skills in Addison County, VT. Some are in high demand, and some are in high saturation. The below chart indicates skills and certifications where there is a supply deficit (red bars) and supply surplus (blue bars). Skills and certifications related to Microsoft Office, merchandising, and cash handling are all in high demand in Addison County, VT.

Skill Gaps

Total - All Occupations, Addison County, Vermont



Source: JobsEQ®
Data as of 2022Q4; openings and candidate sample compiled in August 2021

Figure 8. Top Skill Gaps for Addison County, VT, 2023. Retrieved from Chmura’s JobsEQ, Skill Gaps: Addison County, VT, 2023.

Industries

This section includes information on the industries with the highest location quotients in Addison County, in addition to the largest, highest paying, and lowest paying industries in Addison County.

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) by number of jobs relative to the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

In Addison County, the industries with the top location quotients are:

NAICS	Industry	Employment	Avg Annual Wages	LQ
334519	Other Measuring and Controlling Device Manufacturing	772	\$127,301	188.80
213115	Support Activities for Nonmetallic Minerals (except Fuels) Mining	18	\$38,570	51.60
315990	Apparel Accessories and Other Apparel Manufacturing	79	\$47,450	50.40
112120	Dairy Cattle and Milk Production	478	\$44,982	43.70
112320	Broilers and Other Meat Type Chicken Production	30	\$55,917	42.30
212319	Other Crushed and Broken Stone Mining and Quarrying	24	\$38,874	29.46
312140	Distilleries	77	\$49,093	29.20
112910	Apiculture	10	\$44,167	25.23
311119	Other Animal Food Manufacturing	97	\$88,947	25.04
721191	Bed-and-Breakfast Inns	39	\$20,218	20.87

Figure 9. Top Location Quotients by Industry in Addison County, VT, 2022. Chmura’s JobsEQ, Industry Spotlight: Addison County, 2023.

Industry Clusters:

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Addison County, VT with the highest relative concentration is Agriculture, with a location quotient of 4.71.

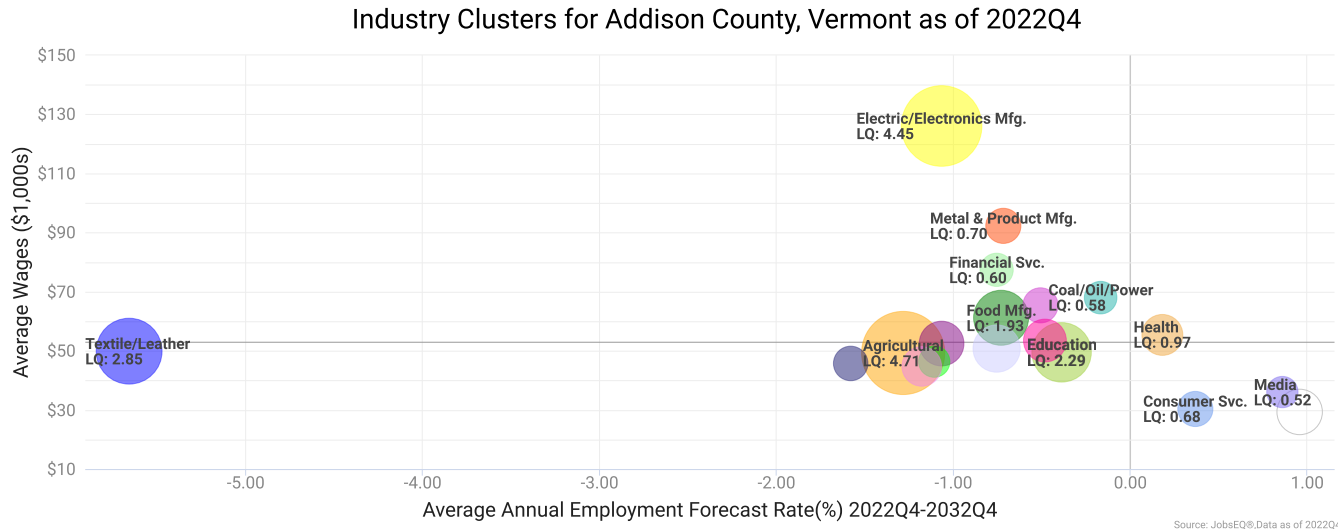


Figure 10. Location Quotient Industry Clusters for Addison County, VT in 2022. Chmura’s JobsEQ, Industry Overview: Chittenden County, VT, 2023.

Below are tables that display the top ten industries (by 6-digit NAICS code) which have the most jobs, highest pay, and lowest pay in Addison County, VT. The data displays an 11-year time horizon, the change in jobs between 2011 and 2022, and the earnings/worker for 2022.

Industry	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2022 Earnings Per Worker
Colleges, Universities, and Professional Schools	2,861	3,149	288	10%	\$43,552
Elementary and Secondary Schools (Local Government)	1,282	1,260	-22	-2%	\$73,739
Animal Production	1,113	847	-266	-24%	\$48,359
Other Measuring and Controlling Device Manufacturing	828	546	-282	-34%	\$115,600
Supermarkets and Other Grocery (except Convenience) Stores	447	463	16	4%	\$37,044
Full-Service Restaurants	419	405	-14	-3%	\$31,803
General Medical and Surgical Hospitals	389	364	-25	-6%	\$89,832
Nursing Care Facilities (Skilled Nursing Facilities)	345	304	-41	-12%	\$58,452
Local Government, Excluding Education and Hospitals	314	299	-15	-5%	\$55,912
Private Households	273	291	18	7%	\$16,034

Figure 11. Largest Industries in Addison County, 2011-2022. Retrieved from EMSI, 2023.

Industry	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2022 Earnings Per Worker
Electric Power Distribution	27	31	4	15%	\$174,157
Custom Computer Programming Services	18	72	54	300%	\$172,826
Computer Systems Design Services	27	45	18	67%	\$140,421
Engineering Services	77	69	-8	-10%	\$134,305
Offices of Physicians (except Mental Health Specialists)	210	295	85	40%	\$122,692
Other Measuring and Controlling Device Manufacturing	828	546	-282	-34%	\$115,600
Other Animal Food Manufacturing	77	97	20	26%	\$107,990
Other Chemical and Allied Products Merchant Wholesalers	11	11	0	0%	\$103,637
Industrial Building Construction	12	25	13	108%	\$102,394
Direct Property and Casualty Insurance Carriers	90	90	0	0%	\$99,146

Figure 12. Highest Paying Industries in Addison County, 2011-2022. Retrieved from EMSI, 2023.











Industry	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2022 Earnings Per Worker
 Fitness and Recreational Sports Centers	42	49	7	17%	\$10,056
 Private Households	273	291	18	7%	\$16,034
 Civic and Social Organizations	33	38	5	15%	\$17,262
 Theater Companies and Dinner Theaters	25	15	-10	-40%	\$18,301
 Independent Artists, Writers, and Performers	49	114	65	133%	\$20,149
 Cheese Manufacturing	52	17	-35	-67%	\$22,248
 Snack and Nonalcoholic Beverage Bars	47	76	29	62%	\$22,293
 Book Stores	11	18	7	64%	\$22,334
 Limited-Service Restaurants	147	187	40	27%	\$23,974
 Federal Government, Military	238	196	-42	-18%	\$25,544

Figure 13. Lowest Paying Industries in Addison County, 2011-2022. Retrieved from EMSI, 2023.

And finally, a selection of industries are quantified by their change in establishments over the last ten years. Industries of interest include retail, agriculture, food service and accommodations, and high tech.

In 2021, there were 152 Retail Trade establishments in Addison County, Vermont (per covered employment establishment counts), a decrease from 182 establishments ten years earlier in 2011.

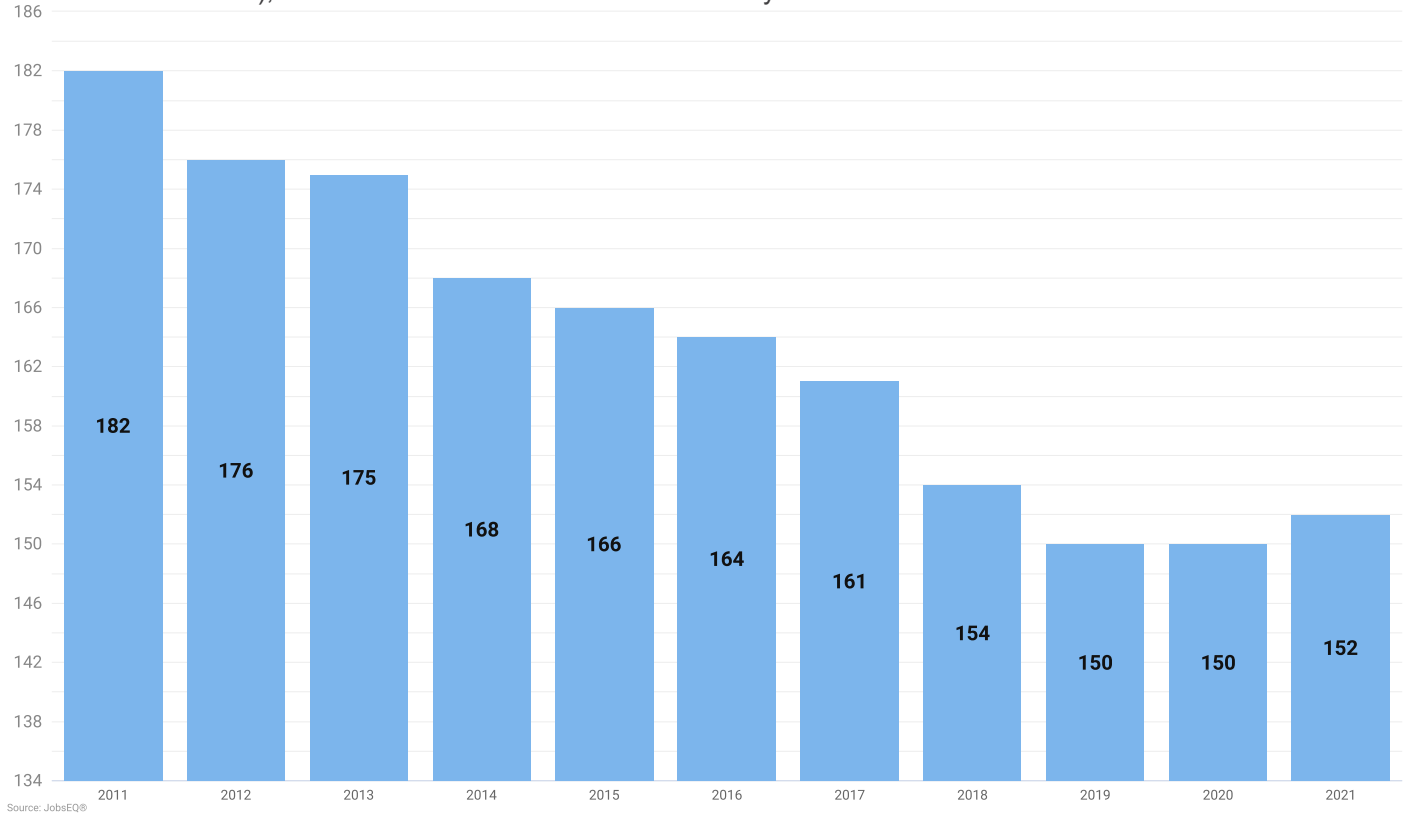


Figure 14. Retail Trade Establishments in Addison County, VT, 2011-2021. Retrieved from Chmura’s JobsEQ, 2023.

In 2021, there were 79 Agricultural (Chmura Cluster) establishments in Addison County, Vermont (per covered employment establishment counts), an increase from 76 establishments ten years earlier in 2011.

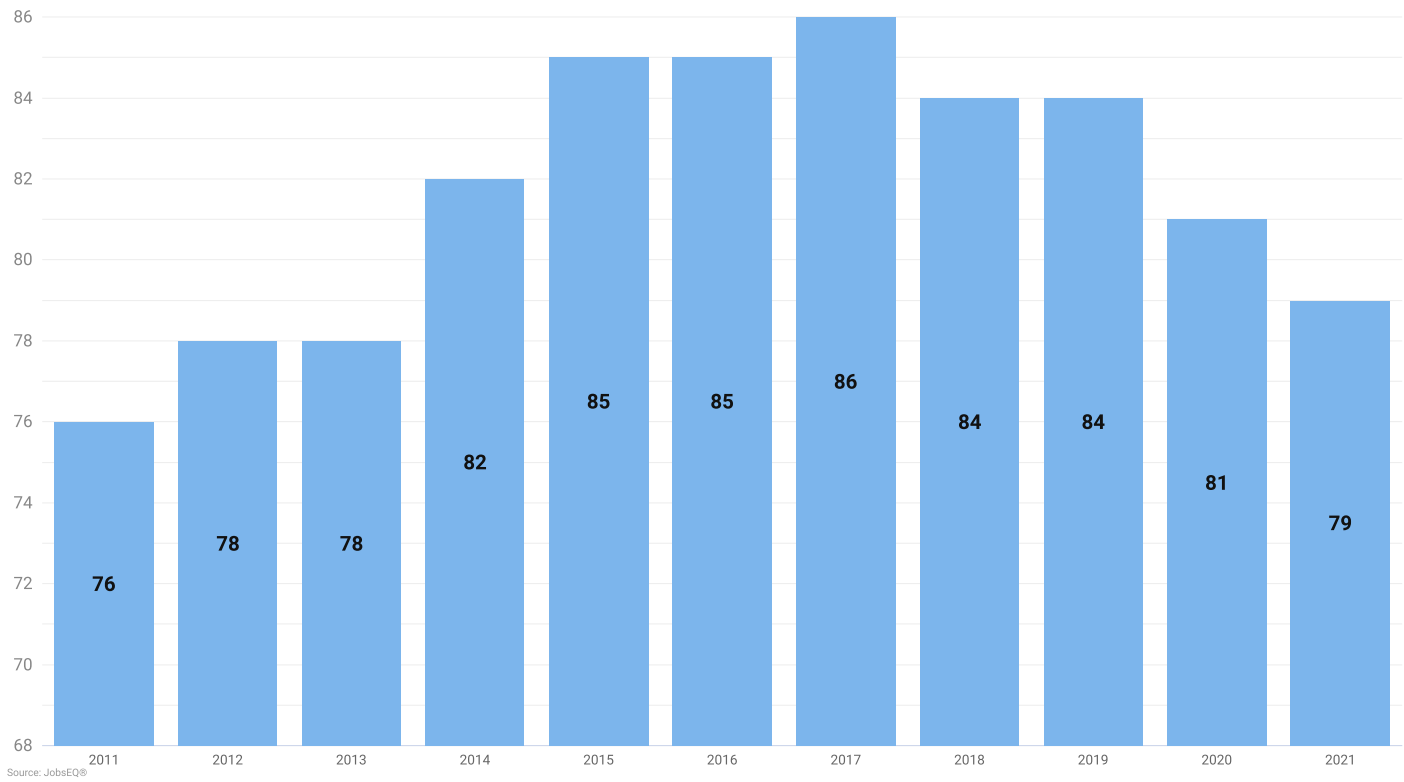


Figure 15. Agricultural Establishments in Addison County, VT, 2011-2021. Retrieved from Chmura’s JobsEQ, 2023.

In 2021, there were 77 Accommodation and Food Services establishments in Addison County, Vermont (per covered employment establishment counts), an increase from 72 establishments ten years earlier in 2011.

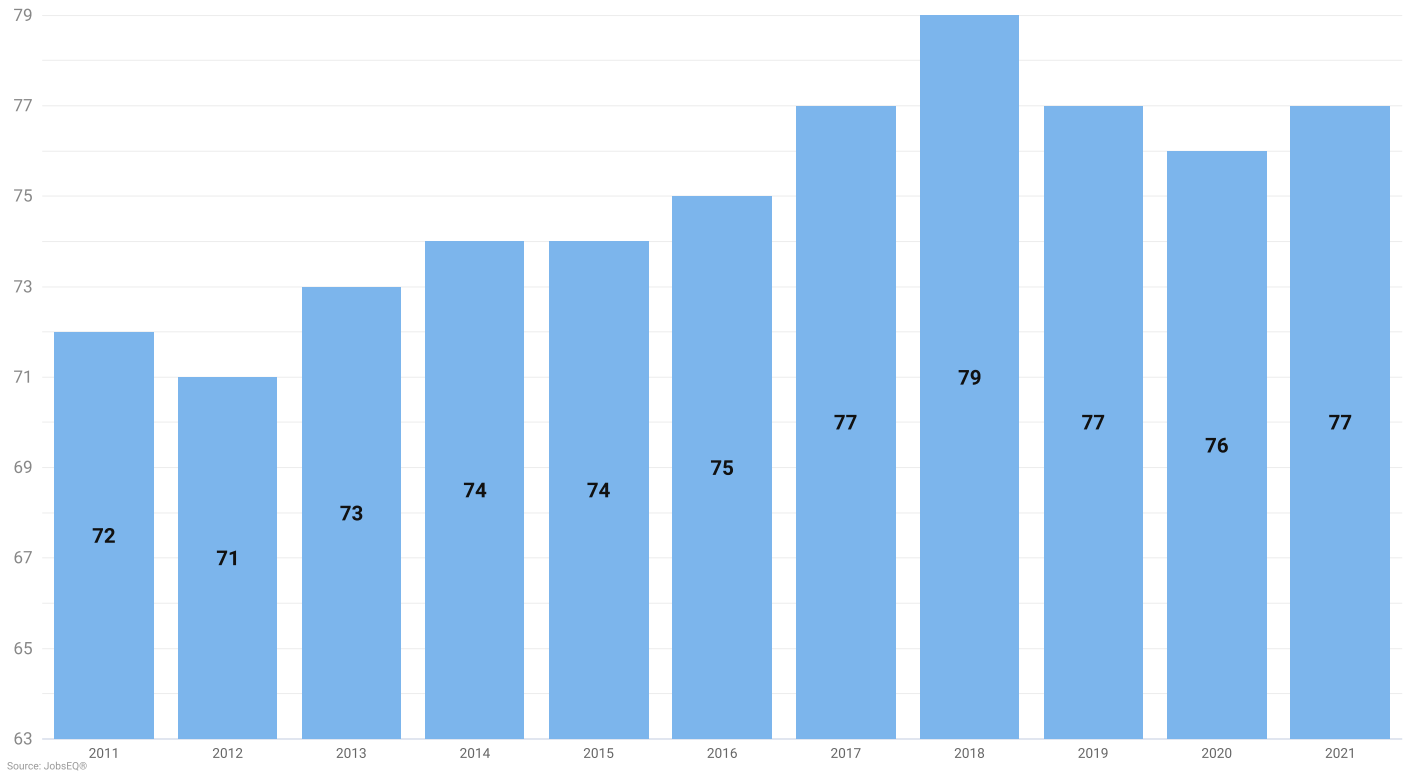


Figure 16. Accommodation and Food Service Establishments in Addison County, VT, 2011-2021. Retrieved from Chmura's JobsEQ, 2023.

In 2021, there were 236 Total High-Tech establishments in Addison County, Vermont (per covered employment establishment counts), an increase from 129 establishments ten years earlier in 2011.

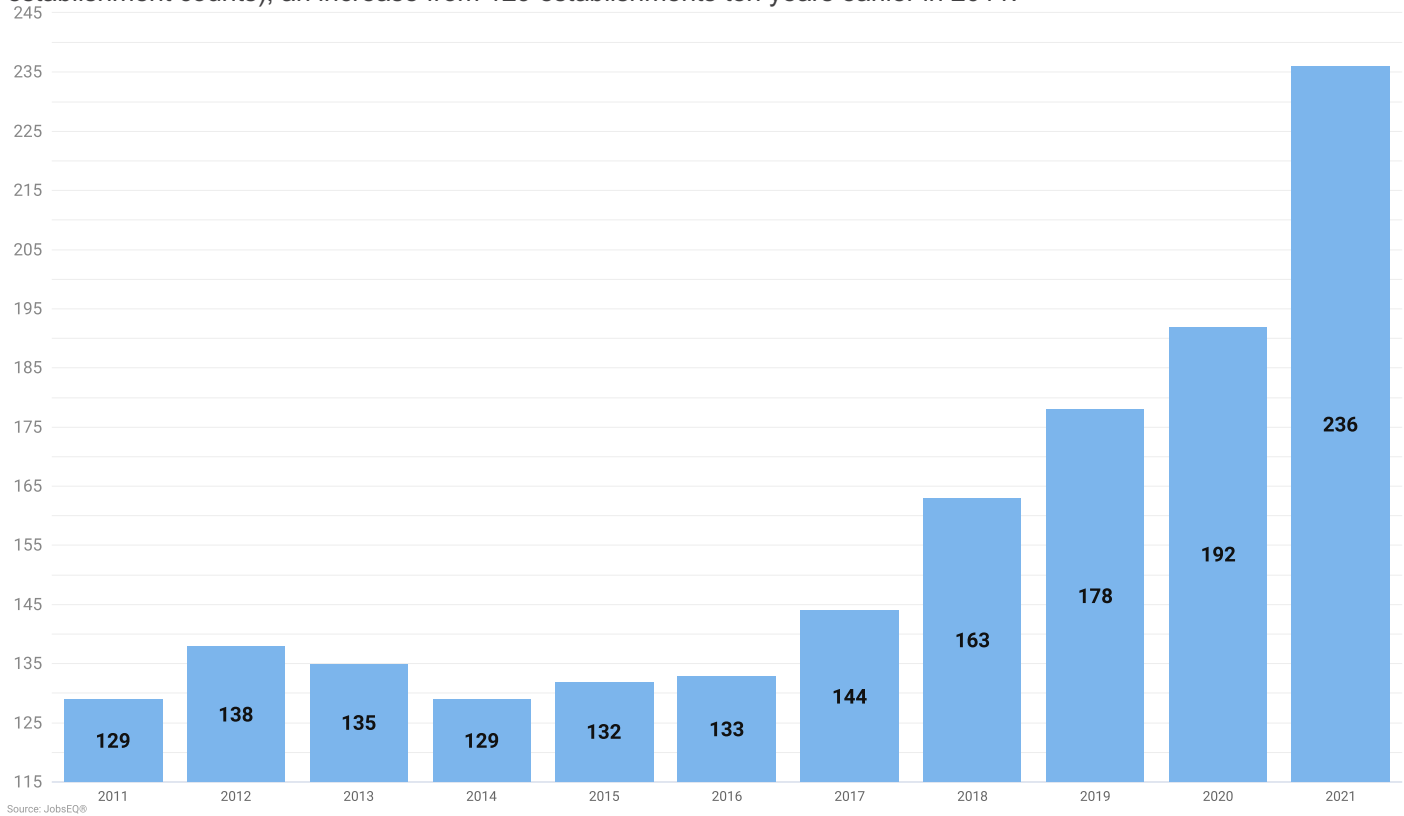


Figure 17. High Tech Establishments in Addison County, VT, 2011-2021. Retrieved from Chmura’s JobsEQ, 2023.

Occupations

The below figures indicate the occupations in Addison County, VT with the most workers, highest pay, and lowest pay. The timespan includes 2011-2022.

Occupation	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2021 Median Hourly Earnings
Postsecondary Teachers	910	1,075	165	18%	\$37.45
Farmers, Ranchers, and Other Agricultural Managers	790	503	-287	-36%	\$13.41
Cashiers	471	372	-99	-21%	\$13.99
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	394	373	-21	-5%	\$18.08
Home Health and Personal Care Aides	334	253	-81	-24%	\$15.81
Retail Salespersons	309	317	8	3%	\$14.08
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	288	274	-14	-5%	\$15.28
Bookkeeping, Accounting, and Auditing Clerks	285	223	-62	-22%	\$22.21
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	270	249	-21	-8%	\$15.64
Teaching Assistants, Except Postsecondary	270	275	5	2%	\$17.75

Figure 18. Largest Occupations in Addison County, 2011-2022. Retrieved from EMSI, 2023.

Occupation	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2021 Median Hourly Earnings
Family Medicine Physicians	15	13	-2	-13%	\$97.88
Physicians, All Other	30	24	-6	-20%	\$97.16
Dentists, General	14	12	-2	-14%	\$63.44
Physician Assistants	12	16	4	33%	\$60.06
Architectural and Engineering Managers	33	23	-10	-30%	\$59.45
Chief Executives	35	34	-1	-3%	\$58.93
Pharmacists	29	19	-10	-34%	\$58.64
Veterinarians	19	17	-2	-11%	\$52.40
Nurse Practitioners	23	39	16	70%	\$48.61
Human Resources Managers	15	20	5	33%	\$48.02

Figure 19. Highest Paying Occupations in Addison County, 2011-2022. Retrieved from EMSI, 2023.

Occupation	2011 Jobs	2022 Jobs	Change in Jobs (2011-2022)	% Change	2021 Median Hourly Earnings
 Hairdressers, Hairstylists, and Cosmetologists	50	22	-28	-56%	\$11.86
 Amusement and Recreation Attendants	15	18	3	20%	\$12.08
 Cooks, Fast Food	22	25	3	14%	\$12.42
 Fast Food and Counter Workers	220	171	-49	-22%	\$12.53
 Animal Trainers	21	11	-10	-48%	\$12.97
 Shuttle Drivers and Chauffeurs	46	20	-26	-57%	\$13.15
 Childcare Workers	196	152	-44	-22%	\$13.31
 Farmers, Ranchers, and Other Agricultural Managers	790	503	-287	-36%	\$13.41
 Cleaners of Vehicles and Equipment	25	25	0	0%	\$13.48
 Dishwashers	49	56	7	14%	\$13.84

Figure 20. Lowest Paying Occupations in Addison County, 2011-2022. Retrieved from EMSI, 2023.