



Fall 2025 Newsletter

October 2025

FROM THE DESK OF THE EXECUTIVE DIRECTOR



Alex Armani-Munn

As the leaves turn and the seasons change here in Addison County, ACEDC is experiencing its own exciting transitions.

Since our last newsletter, we have welcomed Becca Carter as our Department of Labor-appointed Workforce Expansion Coordinator here in Addison County.

Becca will work alongside ACEDC staff full-time for the next two years to develop and implement strategies for placing Addison County workers from three priority populations in vacant jobs in the target industries of human services and manufacturing.

The three priority populations that Becca will work with are youth ages 16-24, people with disabilities, and adults without a high school diploma. Since starting in August, Becca has been hard at work meeting with Addison County employers and service providers to gain an in-depth understanding of the complex issues impacting local hiring here in Addison County.

Important announcement

Annual Meeting of
the Members

November 5th | 6:00 - 8:00 PM
at Town Hall Theater

[ACEDC Members Register Here.](#)

From the desk of the Executive Director Continued....

While we were excited to welcome Becca this summer, we were sad to see the departure of our Project & Grants Manager, Camille Lyons. Camille joined ACEDC as a summer intern in 2024 before being hired full-time as an Assistant to the Director in September 2024. Camille quickly established herself as an indispensable member of our team and earned a promotion in March 2025 to her most recent position as Project & Grants Manager. In August, Camille relocated with her partner to Portland, Oregon. Luckily for us, she agreed to stay on in a remote capacity through January 2026, and she continues to do incredibly valuable work supporting our Addison County businesses and community partners.

With Camille's departure, ACEDC has made the decision to hire an Assistant Director to help oversee day-to-day operations with a special focus on business support and grant services, allowing more time for the Executive Director to work on long-range issues such as housing and commercial and industrial development.

After posting the Assistant Director position in mid-September, I am excited to share that we received more than 80 applications! Interviews will begin this month, and we are hopeful we will be welcoming a new Assistant Director before the year's end.

In the midst of these changes, our staff has been hard at work advancing economic development in Addison County, as evidenced by many of the exciting announcements shared in this edition of our quarterly newsletter. From hosting our Annual Member Mixer at Lincoln Peak Vineyard to securing two more years of Grants for Relocation Outreach Work (GROW) funding for the Imagine Addison County program, it was a productive summer for ACEDC!

As we begin looking toward 2026, we want to thank all of our amazing members for their ongoing support of our mission to help businesses start, grow, and thrive in Addison County.

addisoncountyedc.org



THANK YOU FOR YOUR SUPPORT



WELCOME TO OUR NEW MEMBERS



**Vergennes Housing
Partners**

RENEWING MEMBERS

Agri-Mark

Maple Landmark

Trinitas Advisors

Bristol Works!

Co-operative Insurance Company

Lake Champlain Maritime Museum

Stonewell Properties

AllEarth Renewables

Tri-Valley Transit

Marble Trail Financial

Wooden Hammer

Good Steward Tax & Finance

Champlain Valley Grain Center

Lost Lantern Whiskey

Kennedy Brothers

Acorn Energy Co-op

Become An ACEDC Member Today



ADDISON COUNTY
Economic Development Corporation
Great starts here.

2025 ANNUAL NETWORKING MIXER

Thank you ACEDC Members for joining us!



*Thank you to Lincoln Peak
Vineyard for hosting us!*



*Thank you to 7 South
for catering!*





IN ACEDC THE NEWS

Summer Recap



Click below to read the story published August 17, 2025



Addison County Economy: A business behind every door



The Regional Priority Project List is created from the highest-priority economic and development projects submitted by Vermont's 12 Regional Development Corporations. This list is then sent to the Agency of Commerce and Community Development, which shares it with state and federal funders to assist in their funding decisions.

[To read more and complete the application click here.](#)

ACEDC | Welcomes



Workforce Expansion Coordinator, Becca Carter



In June 2025, Addison County Economic Development Corporation (ACEDC) was selected for the Workforce Expansion Program by the Vermont Department of Labor (VDOL).

This program, which was proposed by the governor and approved by the legislature, is a two-year pilot program with the goal of helping employers fill jobs and to connect job seekers to those opportunities.

To help facilitate the program, Becca Carter joined the Vermont Department of Labor (VDOL) at the end of August as the Workforce Expansion Program Coordinator in Addison County.

[Learn more about Becca here.](#)



ACEDC | Highlighted Partner



The Patricia A. Hannaford Career Center [PAHCC] is a Regional Technical School that provides an array of programs for high school and adult students across Addison County.

For adults throughout Vermont and neighboring states, they offer evening and weekend classes to support career growth. Classes are offered in-person or virtually, and financial assistance is available.

Adolescent students from all Addison County high schools, as well as students from private schools and with homeschooling backgrounds, are welcome to attend PAHCC.

PAHCC offers six Pre-Technical Programs, designed for 9th- and 10th-grade students.



- Design with CAD
- Introduction to Agriculture
- Introduction to STEM
- Mechanical Science
- Small Business Entrepreneurship
- Visual Communications

In addition to the Pre-Tech Programs, they offer twelve Technical Programs



- Addison Repertory Theatre
- Advanced Manufacturing
- Automotive Technology
- Construction Technology
- Culinary Arts
- Design & Illustration
- Diesel Power Technology
- Human Services
- Medical Professions
- Natural Resource Management
- Sustainable Agriculture
- Welding

Opportunities for adults looking to gain new skills and certifications or simply explore an entirely new career path.

- Licensed Nursing Assistant
- Certified Medical Assistant
- Phlebotomy
- Welding
- Soldering
- Forklift Certification
- Tractor Safety
- Small Engine Repair



The Patricia A. Hannaford Career Center is its own school district. Each year, the voters of Addison County approve the school budget. PAHCC has its own Board of Directors and Superintendent, ADECD Board Member, Nicole MacTavish. Currently, PAHCC has two campuses. The North Campus, located on Manelli Road, hosts the Automotive, Diesel, and Agriculture Programs. The main campus, next to Middlebury High School, houses all of the other technical programs.

The Hannaford Career Center serves 350 students annually from all of Addison County, representing one in three high school students in the county. Students come to PAHCC from high schools such as Middlebury Union, Mount Abraham, Vergennes, and even a handful of students from Otter Valley Union.

Nicole MacTavish expressed gratitude to all voters in Addison County who have consistently supported the Career Center and its mission. Over the past three years, the Career Center has applied for and received over \$1 million in grant funds to support its automotive, manufacturing, and work-based learning programs.

Nicole is proud to report that PAHCC's graduation rate is 99%. Higher than both the Vermont average and the national average.

Learn more about Patricia A. Hannaford Career Center
[Watch PAHCC Introductory Video Here](#)

Social Media:



[Facebook](#)



[Instagram](#)



[LinkedIn](#)

Website:

[Patricia A. Hannaford Career Center / Middlebury, VT](#)

UPCOMING EVENTS

ACEDC & ACCOC Member-only Webinars
[Business Cash Flow Analysis & Projections](#)
[Maximizing Sponsorship Opportunities](#)

Regional Economic Development Strategy Open Houses

Thursday October 16th at the Vergennes Fire House
Tuesday October 21st at ACRPC in Middlebury

To review the draft plan or contact ACEDC & ACRPC [read more here](#)



ACCoC 2025 Annual Awards & Hall of Fame Induction Dinner & Meeting

Thursday Oct. 23 | 5:00 - 8:00 p.m.

Registration



Tickets

Friday Oct. 31 | 7:00 p.m.

Halloween Costume Ball featuring Soulshine Revival

Celebrate Halloween with a costume ball featuring Soulshine Revival! With superb musicianship, this acclaimed New England Allman Brothers tribute band faithfully recreates live performances and classic hits.

Prizes for best costumes, dance floor and seating available, plus food and beverage available for purchase.

ACEDC | Community Partners

New Haven Comes Together

Do you have ideas for the future of New Haven?

Join neighbors | Thursday November 6th | 4:30-8:30 pm
at forums at the New Haven Town Offices and Town Hall to discuss opportunities, challenges, and ideas for the future, and enjoy a FREE community dinner!

New Haven Comes Together is a 3-month Community Visit process designed to help the community connect, brainstorm ideas, identify key priorities, and take action for the future.

The process is facilitated by the Vermont Council on Rural Development, a neutral nonprofit organization that has led Community Visits in over 90 Vermont towns.

Community Events

Economic Insight Powered by NBT Bank
Forest Farming with Botanicals
Estimating Essentials

See more events
[Community Event](#)
[Calendar](#)

What *IS* Addison County Economic Development?

The mission of the Addison County Economic Development Corporation is to create an entrepreneurial and innovative environment, nurturing businesses to launch, grow, and thrive.

Services & Benefits

Become A Member



Event

Sponsorship

Business Webinar Series
Annual Member Meeting
Annual Mixer

Marketing

Sponsorship

Quarterly Newsletter
Annual Report
Preferred Placement
Member of the Week



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