

Fall Newsletter



Hi Fred,

Please take a moment and enjoy our Fall 2019 Newsletter. In this update we'll be highlighting workforce development, our Summit happening this Wednesday, November 13th and some State resources to assist businesses with workforce challenges (See Highlighted Partner)

Enjoy,
ACEDC

From the desk of the Executive Director

Ongoing demographic challenges have produced a consistent decline in the number of Vermonters in our workforce. As a result, Governor Phil Scott, his administration, and the regional development corporations have made workforce development a priority.

A robust, skilled workforce that is large enough to supply the increasing needs of Vermont employers is critical to the state's ability to meet its obligations and provide a desirable quality of life for all Vermonters.

This Fall, the Regional Development Corporations (RDCs) of Vermont, in partnership with Vermont Department of Labor and the Statewide Workforce Development Board, are hosting 12 regional workforce summits. Building upon recent collaborations among the RDCs, employers, educators, state agencies and service providers, the summits will provide actionable solutions for employers and stimulate better coordination and partnership among these stakeholders.

The summits will follow the same agenda in each region to meet consistent objectives while encouraging discussion and solutions that meet regional needs. Summit outcomes will be used by each region and the state to strengthen local and statewide workforce development systems, to inform a 2020 statewide workforce summit hosted by VDOL and by the SWDB as it prepares its 2020 Workforce Strategy.

The Addison County Workforce Summit, hosted by ACEDC and the Addison County Workforce Alliance (ACWA) will take place on November 13, from 9:00 a.m. to 4:00 p.m.

at the Kirk Alumni Center at Middlebury College. Governor Phil Scott is expected to attend the Summit during lunch.

The Summit will include employers - the beneficiaries of a good workforce system - and the wide range of service providers, trainers, and educators who locate, motivate, and prepare workers to be successful. The morning program is designed for employers. The afternoon program is set aside for workforce development service providers and educators. Both groups will overlap during lunch, providing the opportunity to connect and network.

Fred Kenney

For more information and to register for the Summit, click [here](#)

ACEDC Updates

Welcome to our new members

This Fall we welcome three new members to ACEDC:

[Wooden Hammer](#) was founded in 2009 by Ben Raphael, and focuses on custom woodwork, and carpentry.

Whether you need new kitchen cabinets, a bathroom vanity, built-ins, or a kitchen table, you can expect the highest level of craftsmanship and service.



[Stonewell Properties](#) services clients throughout Vermont in commercial real estate, Businesses Brokerage, and consulting in Investment Analysis, Small Business Ownership, and Capital Improvement.



[Birchmore Sales and Service](#) is a full service and family owned automotive repair shop in West Addison.



Bringing Financial Resources to Addison County

ACEDC recently made loans totaling \$75,000 from our Revolving Loan Fund to two businesses: One an expansion and utilization of an under-utilized facility and the other to a start-up service company. Click [here](#) for more on ACEDC's RLF.

ACEDC secured \$60,000 in grants for four business expansions from the Vermont

Department of Buildings and General Services' [Building Communities](#) program.
[Click here for more details](#)

ACEDC also secured a \$1,600 grant from VSAC/Advance Vermont to help the Addison County Workforce Alliance ([ACWA](#)) present a series of Financial Reality Fairs in March 2020, targeted to high school juniors and other young adults in the community.

ACEDC is leading a coalition of community organizations to file an application to the [Working Communities Challenge](#) offered by the Boston Federal Reserve Bank. Six winners will get \$15,000 planning grants and those six vie for three \$300,000 implementation grants. A letter of Intent was filed on November 1 and the planning grant application is due December 13.

Our Members in the News

- [The Stone Mill Project Grand Opening](#)
- [WhistlePig finishes rye whiskey in umeshu barrels](#)
- [Champlain Orchards upgrades inventory management system](#)
- [Development projects in Bristol, Gilman to get federal funding boost](#)
- [Bram Kleppener receives the VBSR award](#)
- [Bee's Wrap earns top environmental award from the B Lab](#)



The Samurai Scientist is finished in umeshu-seasoned barrels from Japanese brewery Kitaya

Community Business News

- [UVM Creates Maple Business Resources](#)
- [Vermont cheesemakers set record with 44 ribbons in national competition](#)
- [Lockheed Martin STEM Program](#)

Opportunity for your Students

- Stay to Stay Weekend



photo by [Chris Spencer](#)

ACEDC and ACCOC are currently advocating to host *Stay to Stay* participants in Addison County

Events

Community and Statewide Events

11/12 - [DFR Crowd Funding Workshop](#)

11/13 - [Workforce Development Summit](#)

11/14 - [The Repair Fair](#)

11/14 - [Emerging Leaders of Addison County: Let's Clique!](#)

11/14, 11/21, 12/5 - [Open Hours at the Makery](#)

11/18 - [Capital For The Day](#)

12/12 - [Community breakfast and discussion on the impact of an aging population with Economic Dr. Art Woolf](#)

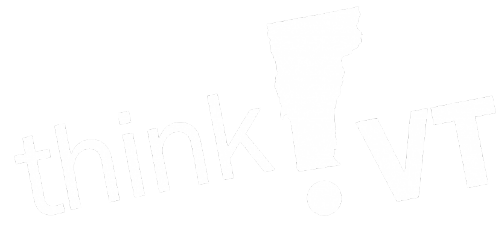
Employment Opportunities

- [Quality and Compliance Officer](#)
- [Think Vermont Jobs Board](#)

Economic Development Partner

Think VT and Tourism

In addition to the many workforce resources available in Addison County, the State of Vermont has developed a new job search engine that aggregates available jobs listed on multiple sites, including the DoL's Job Link. We highly recommend that employers post job openings on Job Link so they are available on that listing as well as the Think Vermont Jobs Board.



The State is also working to attract employees outside of Vermont:

Think Vermont Jobs Board

Find the right job in the perfect Vermont location

Relocation Incentives

Beginning January 1st, Vermont will provide assistance to those who move to Vermont to work full-time for in-state employers

Stay-to-Stay Weekends

Out-Of-Towners can connect with employers, entrepreneurs, and potential neighbors over a two day period

Explore Vermont Communities

An interactive map that will help you learn about communities in Vermont

802+You Newsletter

A monthly email helped to motivate you about making the jump to Vermont

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ACEDC activities are made possible, in part, by a grant from the State of Vermont through the Agency of Commerce and Community Development. Loan programs are made possible by USDA/Rural Development. ACEDC is an equal opportunity service provider and lender, with all services and funds available on a non-discriminatory basis.

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